

## **Radhasoami Satsang Sabha**

- ✓ Covenanted Cadres of Service
  - The terms and conditions & emoluments of Cadre Services were reviewed in November 2007 and rationalized with the introduction of Efficiency Bar.
- ✓ Pool of Sevaks
  - In the year 2007, all the Sevaks who were deputed to work at Timarni-Rajaborari, under various Societies have been absorbed by the Societies in the prescribed scales of pay duly approved by Sabha.
- ✓ RS Sabha Employees Service Rules- 2008
  - All the Service Rules for employees governing terms of employment, Grade and Scale of Pay, Leave Rules, etc. were compiled in a book form.
- ✓ Revision of Pay Scales
  - Post 2001, the Sabha's Pay Scales has been reviewed in the year 2011. After merging the Conveyance Allowance in the basic pay in the existing Pay Scale, a new Pay Scale was introduced w.e.f. 1.1.2012. Each scale was revised upwards by up to 25%. The HRA being paid to employees residing outside Dayalbagh was raised from Rs. 200/- p.m. to Rs. 500/- p.m. DA has been introduced, and the age of Superannuation raised to 65 years from 60 years.

Source: Dayalbagh web-page.